

State of Alabama
Official State Holidays

<u>Holiday</u>	<u>Date in 2004</u>
New Year's Day	January 1
Robert E. Lee/ Martin Luther King, Jr.'s Birthday	January 19
George Washington/ Thomas Jefferson's Birthday	February 16
Mardi Gras ***	February 24
Confederate Memorial Day	April 26
National Memorial Day	May 31
Jefferson Davis' Birthday	June 7
Independence Day *	July 4
Labor Day	September 6
Columbus Day Fraternal Day American Indian Heritage Day	October 11
Veterans' Day	November 11
Thanksgiving	November 25
Christmas Day **	December 25

- * As Independence Day falls on Sunday, offices will be closed Monday, July 5.
- ** As Christmas Day falls on Saturday, offices will be closed Friday, December 24.
- *** Mardi Gras is observed only in Baldwin and Mobile Counties. All other State employees are granted one personal leave day each year.